

For Applicants for Employment.

Notification and agreement regarding the handling of personal information in relation to employment screening.

Joytalk Co. Ltd.

Mutsumi Itabashi (Manager of personal information protection)

Ph : 028-682-0006

Thank you for your application for a position with us. On this occasion, the resume and other personal information provided will only be used for this recruitment process. We would like you to provide the requested items after agreeing to the contents below. Furthermore, if after the result of careful consideration, your application is not accepted, we will destroy or return such information.

1. Acceptance and use of personal information

Joytalk will use the personal information for what is needed within the scope of the recruiting and employment process.

Joytalk will not use the personal information for any other purpose without agreement.

2. Sharing of personal information

Joytalk will not share personal information with a third party without consent.

3. Outsourcing of personal information

Joytalk will not outsource the handling of personal information with regard to the employment process.

4. Personal information safety management

Pertinent safety management measures will be taken to prevent the disclosure of personal information.

5. Arbitrary nature of personal information

Our acceptance of personal information is subject to the discretion and will of the applicant.

However, it should be accepted that when the applicant refuses to provide the necessary personal information, clause 1. Acceptance and use of personal information, above, will not be possible and the application will be ineligible.

Furthermore, Joytalk shall not be responsible for any loss experienced by the applicant (including loss of income, etc.) due to this.

6. Enquiries regarding disclosure

A request can be made for disclosure (notification of the purpose of use, disclosure, amendment, addition or removal of information, cessation of use, removal and cessation of third party supply) regarding the personal information provided. Requests can be made by contacting the below details. Please understand that Joytalk is unable to disclose information pertaining to individual screening or evaluation.

【Enquiries】

Title	Personal Information Enquiries
Contact	Section : General Affairs Accounting Department Address : Ujiiie 2371-12, Sakura City, Tochigi Phone / Fax : 028-682-0006 / 028-682-4257

< Acceptance of Agreement >

Please click on the box on the application page, below the link to this page, to indicate your agreement.

